

Trisha Svehla Mentoring Event (Cont'd)

Trisha serves as faculty to **McDonald's University** in providing 360 feedback to all levels of management within the *Managing the Organization (MTO)* course. She is a certified user and instructor in personality assessment with the *Myers-Brigs Type Indicator (MBTI)*.

Trisha recently became certified in the measurement and use of *Emotional Intelligence (EQ)*. Emotional intelligence is becoming widely used by major corporations to assist in identifying success competencies from hiring to the development of management and leadership skills.

Trisha is a frequent keynote speaker and trainer at national and regional business and association conferences on various critical human resource issues including workforce diversity, organizational change and organizational leadership.

Bruce Hodes

Mentoring Event August 27, 2013

Five Ways to Enhance Team Performance

Bruce gave a speech outlining 5 ways to enhance team performance. As many of us can attest this is a very important skill in our day to day jobs. Bruce did a great job of getting everyone involved in an activity involving hula-hoops which illustrated that coordinating on tasks can be much harder than it appears. Clear plans must be established in order to facilitate real teams which make use of the talent of each member most efficiently.

Bruce Hodes, President and Founder of CMI, is dedicated to helping companies grow. The focus of his work is developing work teams, business leaders and executives into powerful performers. Bruce has an MBA from Northwestern University and a Masters Degree in Clinical Social Work.

As a business strategy consultant and a former psychotherapist, Bruce brings a diverse blend of skills and education to his work with teams, business leaders and executives. Bruce developed a methodology, called *Breakthrough Strategic Business Planning*. This planning format is specifically designed for small and mid-sized companies; it is also useful for departments and corporate divisions.

Bruce has 30 years of experience working extensively with privately held companies from five to 100 million dollars in size. He is an expert in small business advising and family business coaching. Bruce's diverse skill set and adaptable approach allows him to work with a wide variety of companies including food processing, manufacturing, insurance, health care administration, technology, staffing and commercial laundry sectors. Bruce has coached and planned with numerous companies that have experienced real tangible revenue growth. Bruce has also facilitated team building retreats for employees of the Chicago Public School System, and other Not for Profit Organizations.





USMEPCOM Mentoring Program

Learning Today.... to Lead Tomorrow



Mentoring Moment

Volume 4, Issue 4, July - September 2013

UPCOMING EVENTS

Mentoring FY14 Startup

Mentoring Matters is beginning the matching process again soon for the upcoming year. So if you've thought about being a mentor or mentee, soon you will have a chance to sign up for this upcoming year of the Mentoring Program!

Professional Speakers

Oct 23rd 1200-1300

Networking, Terry Bass, Chadons Resources Group

Business networking is a requirement. Networking can make the time you spend more productive, less stressful and more enjoyable.

Inside This Issue:

Upcoming Events	1
Professional development through AKO	2
Dale Tippett's Recommended Reading and thoughts from Dale Tippett	3
Mentoring Matters on DCO and information about speaker Trisha Svehla	4
Information about speaker Bruce Hodes	5
Pictures from Dale Tippett's Training	6

Do you have a particular topic request, idea to share, or website that others should know about? The Mentoring Program is always looking for new information and internal or external speakers. For more information contact John Lieber at 847-688-3680 ext 7161 or

john.r.lieber2.civ@mail.mil